



Carbon Project Technical Lead for Nature-based Solutions

About WeForest

WeForest is an international NGO headquartered in Brussels with teams and projects across Africa and Latin America, with a focus on its entities in Zambia, Ethiopia, and Malawi. The aim of WeForest is to demonstrate, through the restoration of entire regions, that well-planned reforestation can be the solution to today's biggest challenge: climate change. This is done by promoting Forest and Landscape Restoration best practices and through the creation of a global movement engaging brands, and their customers to act toward their aims.

Role

Title: Carbon Project Technical Lead
Location: Europe (ideally in Belgium or neighbouring countries) or Africa (ideally in one of the countries where WeForest is active)
Reporting to: Global Programmes Director
Contract: Employee or consultant (depending on preference and country of residence)
Between 50% and 100% of full time

Context

WeForest is currently in the process of developing 3 carbon projects, each at different stages of development.

Mangroves restoration project in Senegal: the project has submitted the PDD for validation in November 2024. The next step is to develop the monitoring protocol, coordinate with external technical consultants on the design change between the old AR-ACM0014 methodology and the new VM0033 methodology, and supervise the preparation of MRV report before the first verification in Q1 2026.

Dry afro-montane forest restoration and conservation project in Ethiopia: already listed on Verra and has a draft PDD based on AR-ACM0003. A feasibility study and carbon modelling will be conducted during first semester 2025 to align the current PDD with the requirements of the VM0047 methodology.



Community Conservation Project in Zambia: already listed on Verra and has a draft PDD under VM0048. The next step is to review the carbon modelling using new jurisdictional baselines approved by Verra for validation, expected Q4 2025.

Responsibilities

- Provide carbon accounting technical leadership on WeForest's carbon project development process. This includes understanding carbon project methodologies, conducting carbon feasibility study and carbon stock assessment, PDD drafting, and setting up monitoring protocols;
- Lead the certification process with external standards such as Verra, including managing WeForest's Verra account and managing communication with Verra;
- Stay up to date with the latest changes in nature-based solution methodology development, especially for Verra's VM0033, VM0047 and VM0048 methodologies;
- Liaise with external counterparts such as technical consultants and auditors during the certification process;
- Collaborate with the project implementation teams in offices in Africa, and support them on implementing best practices in line with carbon methodology guidelines;

Essential skills

- Strong understanding and expertise in carbon accounting methodologies, especially for REDD+, ARR / ANR projects, and mangrove restoration although external expert support will be provided for VM0033;
- Experience working with Verra; other standards such as Gold Standard and Plan Vivo are an advantage;
- An understanding of the advantages and disadvantages of different carbon standards;
- Experience designing monitoring plans for climate including development of monitoring protocols to be implemented by project teams;
- Ability to explain complex carbon accounting methodologies in straightforward language for capacity building with project teams;
- Awareness of Article 6 and jurisdictional carbon programmes.

How to apply

Please send your application in English to recruitment@weforest.org with your CV and a motivation letter before December 20th.